



Goal 1: Continue to hire and retain quality teachers.

Objective 1.1: Develop a new teacher three-year salary scale, to begin in the 2011-2012 school year.

Action Steps	Person Responsible	Timeline	Resou
A1: The finance committee will gather local area Catholic school teacher and staff salary scales.	Finance Committee	Spring 2010	Catholic Scho Finance men
A2: The finance committee will make recommendations to the School Council based on the projected school budget for a reasonable increase in salaries for teachers, instructional aides and staff.	Finance Committee	Fall 2010	Finance Com

Objective 1.2: Examine existing benefits, discounts, stipends, bonuses, and other opportunities to determine current practice.

Action Steps	Person Responsible	Timeline	Resou
A1: The administration will investigate programs that can enhance benefits that, with Archdiocesan approval, may be options for faculty and staff.	Principal	Fall 2010	Department c Schools, Fina Committee
A2: The administration will pursue the possibility of establishing an attendance incentive for teachers.	Principal	Fall 2010	Finance Com School Coun Principal
A3: The administration will determine the need for an after-school tutoring program and consider offering a stipend (or fee from parents) for teachers who would be interested.	Principal	Fall 2009	Teachers and



Goal 2: Provide Staff Development for the teachers throughout the school

Objective 2.1: Schedule Staff Development in the areas of Reading, Writing, Differentiated Instruction, and Assessment for grades kinder-8.

Action Steps	Person Responsible	Timeline	Resources
A1: Encourage teachers to attend Department of Catholic Schools' workshops in Reading, Writing, Differentiated Instruction, and Assessment.	Principal	on-going	Department of Catholic Schools
A2: Investigate Region 20 opportunities and other professionals with expertise in the areas of Reading, Writing, Differentiated Instruction, and Assessment for workshops on campus.	Principal	on-going	Region 20, Department of Catholic Schools Professionals
A3: Discuss and plan with region 3 principals sharing resources, time and funds, for workshops to include Catholic school teachers from neighboring communities/parishes.	Principal	on-going	Colleagues in neighboring Catholic schools

Objective 2.2: Continue to provide staff development in the area of technology.

Action Steps	Person Responsible	Timeline	Resources
A1: Provide workshops on staff development days as a refresher and to increase skills in technology for veteran and new teachers.	Principal	on-going	Technology in the classroom
A2: Provide workshops to enhance and expand the integration of technology in the curriculum, grades 4-8	Principal	on-going	Technology in the classroom
A3: Provide workshops for teachers in the use of SMART boards.	Principal	Fall 2009	Technology in the classroom and other professional development